

### **EXECUTIVE DIRECTOR'S REPORT**

Peter V. Lee, Executive Director | October 5, 2017 Board Meeting

# **ANNOUNCEMENT OF CLOSED SESSION**



### **MEETING OVERVIEW**

- Executive Director's Report
  - Update on Cost Sharing Reduction (CSR) Policies
  - Open Enrollment Update
  - Report on "Marketing Matters"
  - Report on Consumer Survey in Advance of Open Enrollment 5
  - Report on New Single Streamlined Application
- Covered California Policy and Action Items

### **Action**

- 2018 Dental Copayment Standard Benefit Design Revision
- Individual Eligibility and Enrollment Regulations Emergency Readoption



# FEDERAL AND STATE POLICIES UPDATE ON COST SHARING REDUCTION (CSR) POLICIES



## **COST SHARING REDUCTION CONTINGENCY PLAN:**

- Covered California issuers submitted two rates: (a) a base rate assuming current CSR payments; and (2) a second set of rates they would charge if the CSR program is not funded. The rate increase attributable to the CSR surcharge is only for the standard Silver Qualified Health Plan (QHP), including the mirrored Silver plan sold off-exchange. Both rates were submitted to California insurance regulators in July and made public on August 1.
- In addition, as a condition of participation in Covered California, issuers are required to offer an additional, separately rated, non-mirrored Silver plan outside of Covered California that is nearly identical to the on-exchange plan if the CSR program is not funded. This product will not include any surcharge for the CSR program. This is necessary in California because nearly all off-exchange plans are mirror versions of onexchange plans.
- In the absence of clear and reliable federal guidance, Covered California will have plans move forward with rates for 2018 on the assumption that CSR's will not be directly funded through 2018 and the costs for the program will be built into rates.

# COST SHARING REDUCTION PAYMENT CONTINGENCY PLAN: SILVER ALTERNATIVE WITHOUT CSR SURCHARGE

- The nearly identical off-exchange Silver plan has the same provider network and cost-sharing for all services as the on-exchange Silver plan, with one difference: Emergency medical transportation increases from a \$250 to \$255 copay after deductible.
- By providing for an off-exchange nearly identical product without the CSR surcharge, Covered California is mitigating the impact on unsubsidized individuals.
  - California health plans will automatically enroll off-exchange Silver plan enrollees into their nearly identical Silver plan that is not subject to the CSR surcharge – without any action required by the consumer.
  - Covered California will encourage on-exchange Silver plan enrollees that are not receiving APTC to consider moving off-exchange to the new (nearly identical) Silver product. Some Covered California enrollees without APTC may actually qualify for APTC based on income changes or other events that occur in 2018, but will not be eligible for APTC if they leave the exchange, so it is critical to make this population aware of other options like enrolling in a Gold or Bronze plan to avoid paying the surcharge. Covered California will communicate directly with this population and work with health plans, agents, and other enrollment assisters to help educate these consumers on the options available to them.

# **OPEN ENROLLMENT UPDATE**



# **Open Enrollment Activities in Full Swing**

- COVERED OES Kick-off
- Finished 5-Week Tour for Agents and Community Partners
- 17 cities,19 meetings across California
  - o 3 meetings Northern California: Redding, Santa Rosa, and Sacramento
  - 1 meeting Bay Area: San Francisco
  - o 3 meetings Central Coast: San Luis Obispo, Watsonville, and Camarillo
  - 2 meetings Central Valley: Modesto and Clovis
  - o 3 meetings Los Angeles: San Fernando Valley, Whittier, and Torrande
  - 2 meetings Inland Empire: Rancho Cucamonga and Palm Springs
  - 1 meeting Orange County: Anaheim
  - 2 meetings San Diego County: San Diego and Escondido
- Facilitated by the Outreach and Sales Division Fi Teams
- Attended by over 1,800 Agents and other Certified Enrollment Representatives, Carrier Representative, Local County workers, Community Leaders, etc.
- Helping those on the front lines prepare for open enrollment



ount Services



### **OPEN ENROLLMENT 5 BUS TOUR**

### "Covered In Art Tour"

November 1-7, 2017

- Day 1: San Diego/Los Angeles
- Day 2: Long Beach/Ventura
- Day 3: Santa Barbara/Santa Maria
- Day 4: Bakersfield/Fresno
- Day 5: Sacramento/San Jose/Santa Cruz
- Day 6: Monterey/Oakland

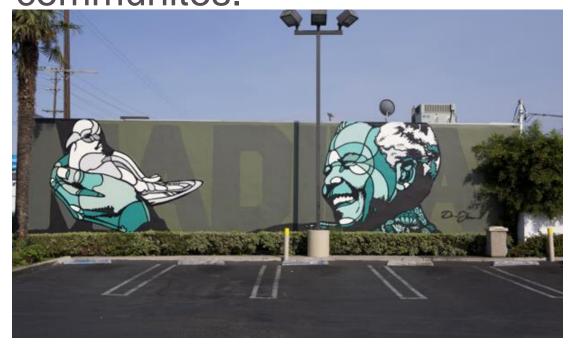






### **COVERED IN ART TOUR: MURAL CONCEPT**

Covered California will be commissioning artists' murals across the state, each with a theme of promoting health, wellness, coverage and that Covered California is woven into the fabric of local communites.







### MARKETING MATTERS REPORT

 Report unveiled in Washington D.C. on September 13, 2017 details how significant investments in marketing and outreach are key elements to stabilizing individual insurance markets.

#### Report:

http://hbex.coveredca.com/data-research/library/CoveredCA\_Marketing\_Matters\_9-17.pdf

#### Issue Brief:

http://hbex.coveredca.com/data-research/library/CoveredCA\_Marketing\_Matters\_Issue\_Brief.pdf

#### **MARKETING MATTERS:**

Lessons From California to Promote Stability and Lower Costs in National and State Individual Insurance Markets

Peter V. Lee, Vishaal Pegany, James Scullary and Colleen Stevens





September 2017



## **MARKETING MATTERS FINDINGS**

- Covered California's extensive marketing and outreach helped the state's individual market have one of the best take-up rates and lowest risk scores in the nation. As a result, premiums were between \$850 million and \$1.3 billion lower than they would have been if the state had the national average risk mix in 2015 and 2016.
- Covered California estimates that every marketing dollar it has spent has yielded more than a three-to-one return on investment (ROI). Efforts to promote the value of coverage and the options available to consumers boosted the enrollment of healthy consumers and likely lowered premiums by 5 to 8 percent in 2015 and 2016.



# OPEN ENROLLMENT – 2017/18 RESEARCH AND CREATIVE

Jennifer Miller, Senior Marketing Specialist



## **EXTENSIVE RESEARCH CONDUCTED**

**5** Segments: Multi Segment, African American, Hispanic, Asian, LGBTQ



46 FOCUS GROUPS

4,017

People surveyed across multiple studies

6+

Independent Research partners

Social Listening Conducted

**5** Languages: English, Spanish, Vietnamese, Korean, Chinese 85

Brains scanned in a neuroscience study



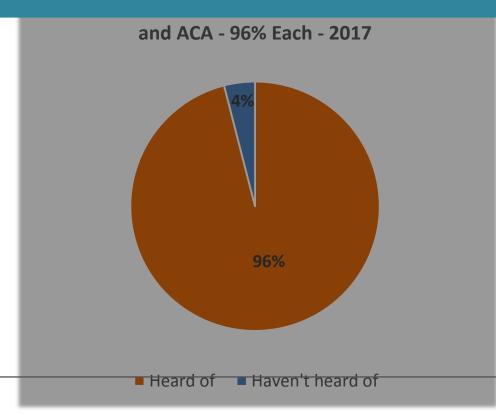
2016 Message, Motivators and Barriers Testing



# VIRTUALLY EVERY CALIFORNIAN KNOWS ABOUT COVERED CALIFORNIA

1

Awareness of Covered California and the ACA continues to rise.





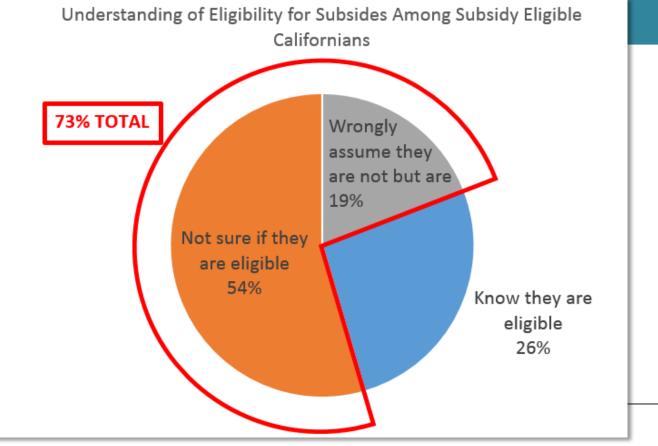


# CONTINUED EDUCATION IS STILL NEEDED – NEARLY 3/4 SUBSIDY ELIGIBLE DON'T KNOW IT

2

73% of uninsured subsidy eligible Californians don't know that they are eligible for subsidies or wrongly think they are not



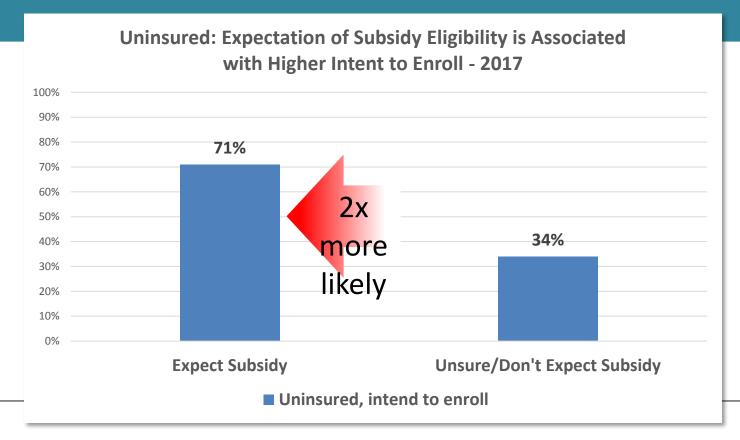




# THOSE WHO ARE ELIGIBLE FOR A SUBSIDY ARE MORE LIKELY TO ENROLL

3

People who expect to be eligible for subsidies are much more likely to enroll.

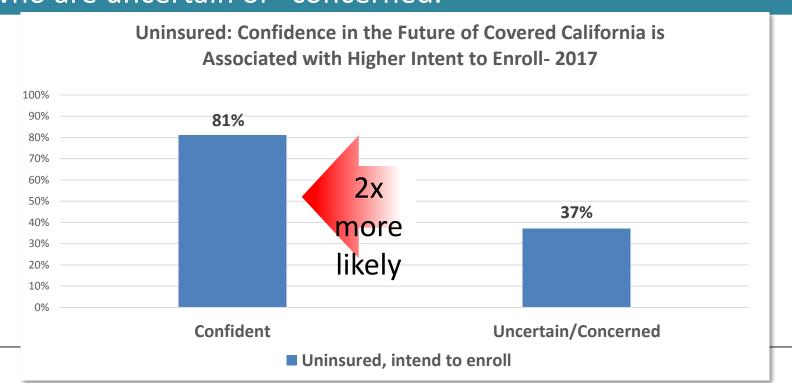




# CONFIDENCE POSITIVELY IMPACTS NEW ENROLLMENT

4

61% of uninsured say "the future of Covered California is uncertain." For uninsured, those who are "confident" in the future of Covered California are twice as likely to intend to enroll in Covered California as those who are uncertain or "concerned."





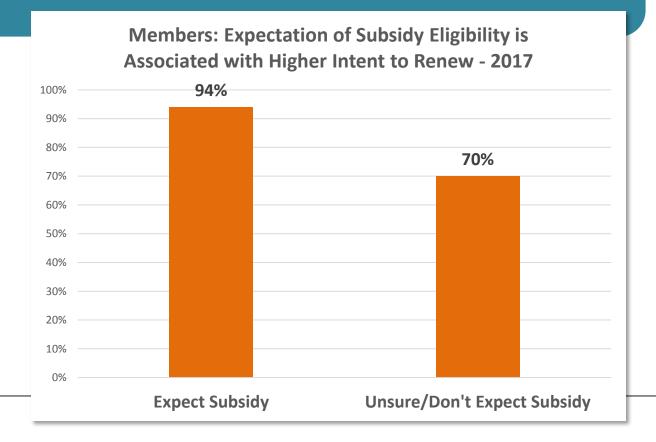
# FOR MEMBERS, RENEWAL INTENT VERY STRONG

5

Members who expect to be eligible for subsidies are much more likely to renew.

88%

Renewal Intent of Members

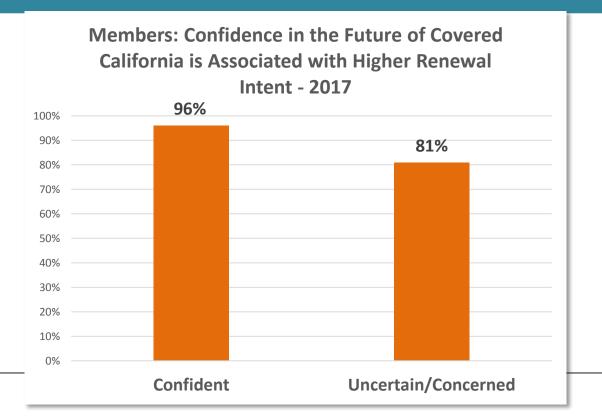




# 4 OUT OF 5 OF THOSE WHO ARE UNCERTAIN OR "CONCERNED" STILL INTEND TO RENEW

6

67% of members say "the future of Covered California is uncertain; however, confidence in the future of Covered California is associated with high renewal intent.





## **MARKETING ADJUSTMENTS**

- We've adjusted the marketing campaign based on evidence:
  - Research found those who remain uninsured don't feel they need insurance – they are not sick or old
    - New creative shows "life can change in an instant, be covered when it does"
  - Amplified financial help message across all channels
  - Adjusted financial help message to:
    - "Financial help is available, so check for yourself to see what savings you qualify for."
  - New message on stability and confidence
  - Vertical integration among creative elements



# "INSTANT" TV ADS

# "Instant"



English, Spanish, Asian languages (4)





## VERTICALLY INTEGRATED MARKETING CAMPAIGN





### **APPENDIX: WAVE 2 SENTIMENT RESEARCH**

- Conducted by Greenberg Strategy
- June 9-30, 2017
- Online survey, continuation of December 2016
- English and Spanish, 500 respondents

Report released on October 4, 2017 titled "Wave 2: A Quantitative Study on Current Attitudes of Uninsured and Select Insured Californians Toward Health Insurance Coverage"



## REPORT ON NEW SINGLE STREAMLINED APP

Amanda Hutchinson, CalHEERS Project



### **CLASSIC HOME PAGE**



**Application Home** 

FAQs Live Chat

Call for help 1-800-787-6921 Find Local Help

My Account | Log Out | Secure Mailbox (0) | Español ▼

### WELCOME, TIFFANY

You may be eligible for a \$0 premium plan, or a new kind of tax credit that lowers your monthly premiums right away.

**Apply Now** 



#### THE COVERED CALIFORNIA MARKETPLACE

When you shop at Covered California, everything you need is laid out for you. Information about prices and benefits is written in simple terms, so you don't have to guess about your costs. You get a clear picture of what you're paying and what you're getting before you make a choice.

#### APPLY FOR COVERAGE



Private insurance companies compete for your business in the Covered California marketplace. By law, insurance companies can't deny you coverage because of pre-existing or chronic conditions like cancer or diabetes. Watch the video tutorials on how to apply, or click Apply Now

#### **ANNOUNCEMENTS**

View all Announcements

#### **ACTIONS**

**Begin Application** 

Continue Application

Withdraw Application

Enter Access Code

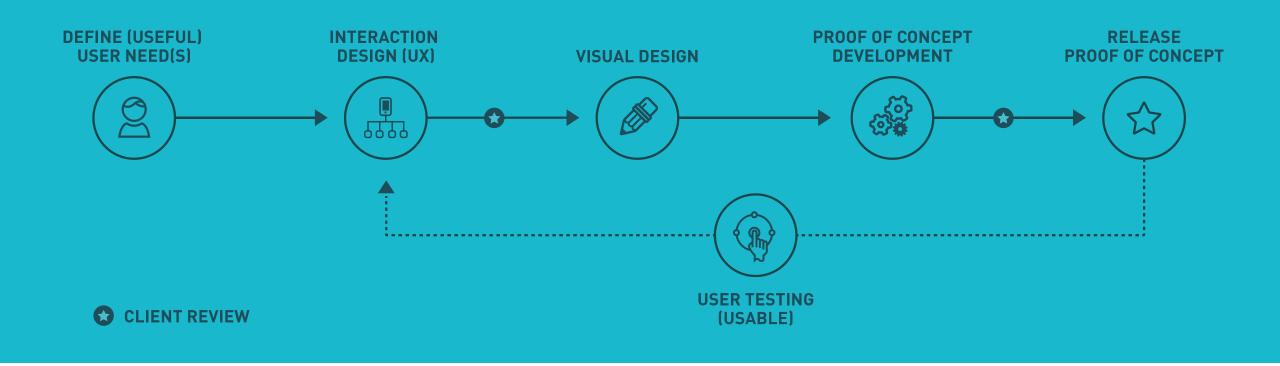
#### **RESOURCES**

Manage Delegates

Download PDF Application

Get Adobe PDF Reader





### **HUMAN CENTERED DESIGN**

Places the user at the center of the design process to better understand their needs, resulting in an improved online experience.

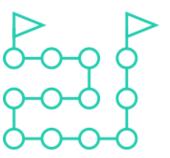


### **DESIGN PILLARS**



### Personalize

Adapt flows in response to user input, and provide flexible controls to refine content based on user needs.



## Simplify

Define sections with simple, focused, and approachable content with clear wayfinding and progress indicators.



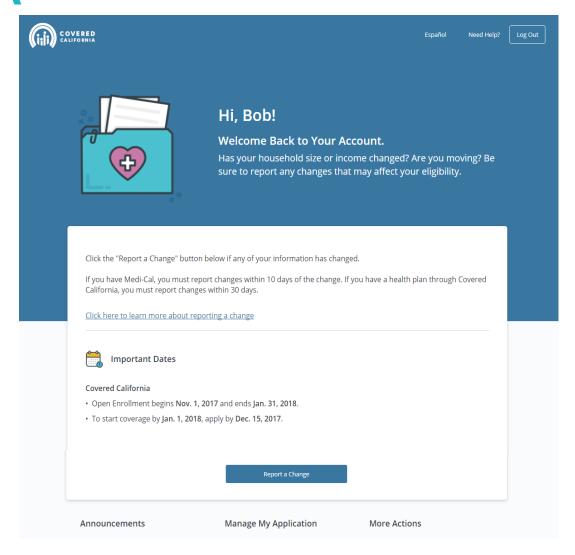
### Humanize

Supplement content with visual aids, remove stigma by socializing the culture, and provide hints and tips throughout the journey.

The foundation of the design is unique to the needs of Covered California users

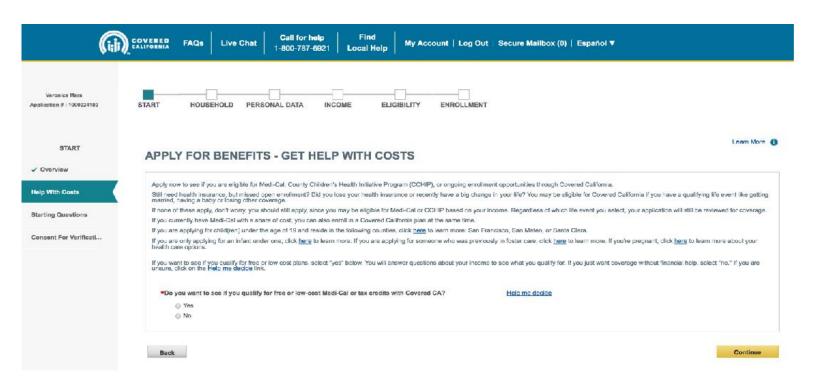


# NEW HOME PAGE — PERSONALIZED BASED ON THE USER'S DATA

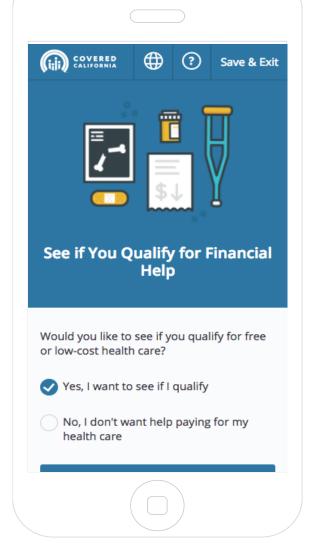




# NEW CONTENT - SIMPLIFIED AND APPROACHABLE ON ANY SIZE SCREEN



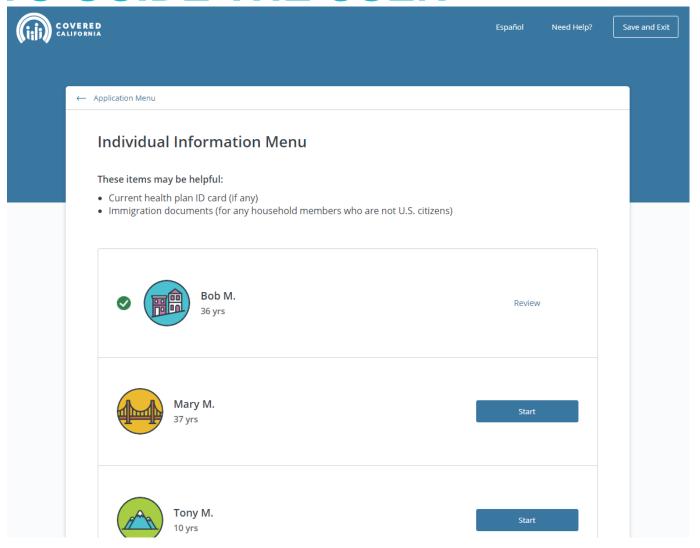
Previous Get Help with Costs Page



**New Mobile View** 



# NEW NAVIGATION — HUMANIZED WITH VISUAL AIDS AND TIPS TO GUIDE THE USER





# PROVIDER SEARCH TOOL

Amanda Hutchinson, CalHEERS Project

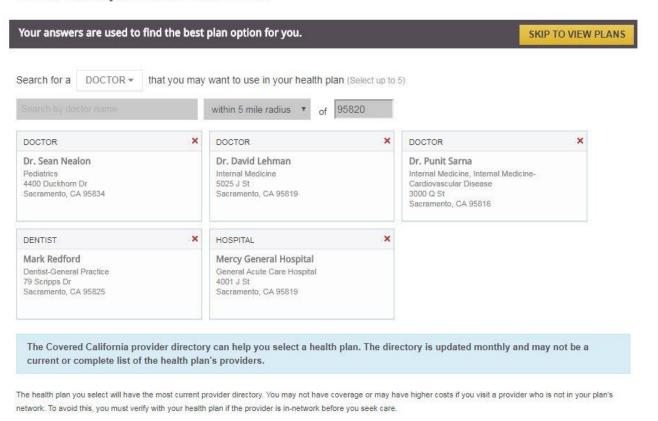


# ADDITIONAL FEATURE FOR OPEN ENROLLMENT — PROVIDER SEARCH TOOL



Tell us about your health care needs

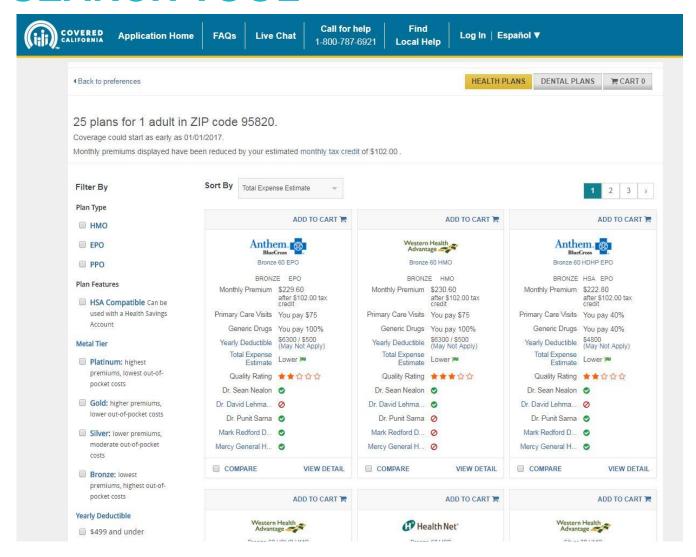
**◆BACK** 





VIEW PLANS

# ADDITIONAL FEATURE FOR OPEN ENROLLMENT — PROVIDER SEARCH TOOL





# QUALITY RATING SYSTEM FALL 2017

Dr. Lance Lang, Chief Medical Officer



# **QUALITY RATINGS: CALCULATION AND DISPLAY FALL 2017**

- Covered California Quality Rating System (QRS) is comprised of the following elements:

  1. Report four ratings: a summary quality rating and three summary component ratings
- Summary quality rating is a roll-up of three summary components per following weighting:

<b>Summary Components</b>	Weights
Getting Right Care (HEDIS)	66%
Members' Care Experience (CAHPS)	17%
Plan Services* (HEDIS and CAHPS)	17%

- Summary ratings constructed by aggregating CMS produced standardized scores
   CMS standardized scores based on national, all-product type benchmarks
- CMS case-mix adjustment for CAHPS measures
- 1–5-star performance classification
- Scores are displayed in CalHEERS and will be available on CoveredCA.com starting in November 2017 (Índividuals and Families Page)



## **ADJUSTED QRS RATING FORMULA**

- Covered California diverges from CMS in computing the overall summary rating by applying differential weights to the three CMS computed summary indicator scores. CMS equally weights the three summary indicator scores.
- Two-thirds of QRS weight is assigned to clinical care; the remaining one-third weight is equally allocated to the member-reported care experiences (17%) and to the plan services, efficient care results (17%).
  - The California Marketplace adopted these differential weights a year ago for Open Enrollment 2017 — the same method is used for 2018
  - CMS has adopted this same differential weighting formula starting with Open Enrollment 2019
  - The differential weighting formula follows the approaches taken by all of the major U.S. healthcare performance rating programs.
- Covered California, paralleling the CMS approach, provides consumers with 3 topics that accompany the summary quality rating to convey 3 major aspects of health plan performance that matter to consumers:
  - Clinical care
  - Member experience with their doctors and care
  - Health plan services to members and efficient care



## **FALL 2017 QRS RATING DETAIL**

Issuer	Product	2016 ratings	2017 Summary Rating	Getting the Right Care	Members' Care Experiences	Plan Services for Members
Anthem *	EPO	**	Quality Rating in Future	Quality Rating in Future	Quality Rating in Future	Quality Rating in Future
Blue Shield**	НМО	Quality Rating in Future	Quality Rating in Future	Quality Rating in Future	Quality Rating in Future	Quality Rating in Future
Blue Shield	PPO	**	**	**	**	***
ССНР	НМО	***	***	***	*	****
Health Net	НМО	**	***	***	*	***
Health Net	EPO	Quality Rating in Future	**	**	***	**
Health Net Enhanced Care PPO †	PPO	N/A	Quality Rating in Future	Quality Rating in Future	Quality Rating in Future	Quality Rating in Future
Kaiser	НМО	****	***	***	***	****
LA Care	НМО	**	***	***	**	***
Molina	НМО	**	***	***	*	***
Oscar	EPO	Quality Rating in Future	Quality Rating in Future	Quality Rating in Future	Quality Rating in Future	Quality Rating in Future
Sharp	НМО	***	****	***	****	****
Valley	НМО	**	***	***	*	**
WHA	НМО	***	***	***	***	****

<sup>\*</sup>Anthem EPO does not have a score due to substantial differences between products offered in 2017 and 2018

\*\*Blue Shield's Trio HMO in both the individual and CCSB markets will have a score starting in Fall 2019

†Health Net's Enhanced Care PPO in both the individual and CCSB markets will have a score starting in Fall 2020



# UPDATE ON ANTHEM AND HEALTH NET TRANSITION



## 2018 TRANSITIONS OF COVERAGE

### Messaging

- Transitioning members will receive several communications from Covered California, their previous health plan, and later their newly assigned health plan letting them know about the change, how to shop, and how to get help. (Starting on ~10/11.)
- Covered California is encouraging transitioning Anthem and Health Net members to contact their new health plan if they are in the middle of treatment and may be eligible for Continuity of Care. (In fact sheet used by all service channels.)

### Health Plan Data transfer

- Covered California and health plans are working on agreements that are expected to provide for transferring member health data from previous plan to new plan. Timing, process, level of detail and legal issues are still being assessed.
  - Expectation is that member diagnosis and key issues in the following categories would be sent from previous plan to new plan upon new member effectuation:
    - Members in the middle of acute treatment (e.g. hospital, chemotherapy) or in third trimester pregnancy
    - Members in case management
    - Members with chronic conditions in disease management programs
    - Maintenance prescription drugs especially if already completed step therapy process
    - Name of primary care physician for all enrollees



# **APPENDICES**



## **APPENDICES: TABLE OF CONTENTS**

- Covered California for Small Business Update
- Service Channel Update
- Website Update
- Service Center Update



## **COVERED CALIFORNIA FOR SMALL BUSINESS**

## Current YTD Group & Membership Update (8/31/17)

- Groups: 4,613
- Members: 35,513
- Retention: 86.1%
- Average group size: 7.6 membersYTD net membership growth: 15%

Information Technology Update:
 Employer portal launch: September 2017

- Operations Update (5/31/17)
  100% of new groups set up in 3 days or less
  91% of new groups sent initial invoice in 3 days or less





## **ENROLLMENT ASSISTANCE PROGRAMS**

Uncompensated partners supporting enrollment assistance efforts.

ENROLLMENT ASSISTANCE PROGRAM	ENTITIES	COUNSELORS
Certified Application Counselor	321	1,999 Certified
Plan-Based Enroller	11 Plans	1,034 Certified
Medi-Cal Managed Care Plan	2 Plans	31 Certified



# OUTREACH & SALES ENROLLMENT SUPPORT: KEY METRICS

#### Data as of September 7, 2017

#### 13,656 Certified Insurance Agents

- 17% Spanish
- 7% Cantonese
- 7% Mandarin
- 4% Korean
- 4% Vietnamese

#### 1,289 Navigator: Certified Enrollment Counselors

- 63% Spanish
- 4% Cantonese
- 3% Mandarin
- 3% Vietnamese
- 2% Korean

#### 1,999 Certified Application Counselors

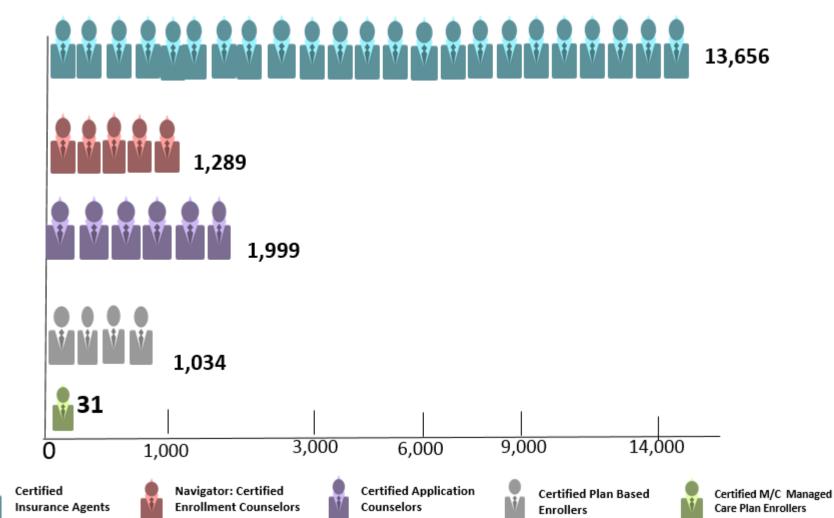
- 59% Spanish
- 5% Cantonese
- 4% Mandarin
- 1% Vietnamese
- 1% Korean

#### 1,034 Certified Plan Based Enrollers

- 45% Spanish
- 10% Cantonese
- 2% Mandarin
- 7.5% Vietnamese
- 7.3% Korean

#### **31** Certified Medi-Cal Managed Care Plan Enrollers

- 44% Spanish
- 36% Cantonese
- 31% Mandarin
- 1% Russian





## **CALHEERS UPDATES**

- The last release for CalHEERS, Release 17.9, was deployed September 25, 2017 and included the following features:
  - Implementation of a major upgrade to the usability of the Online Single Streamline Application for consumers, including user interface updates for Renewals
  - A fully mobile experience for consumers
  - Changes to allow the application to be more dynamic (and easier to use), depending on the information provided by a consumer
  - Eligibility updates based on immigration status which will make the application process easier for lawfully present immigrants (noncitizens) to be determined eligible for both APTC and Medi-Cal.
  - Reconciliation functions between CalHEERS and MEDS



# CALHEERS UPDATES, CONT.

- The next release of CalHEERS, Release 17.10, is planned for October 23, 2017. This release will include:
  - Additional updates required prior to completing 2018 plan renewals
- CalHEERS also has a release planned for December 18, 2017 (Release 17.12). This release will include:
  - Providing consumers a message to access their 1095 on the homepage of the Consumer Portal during the tax season

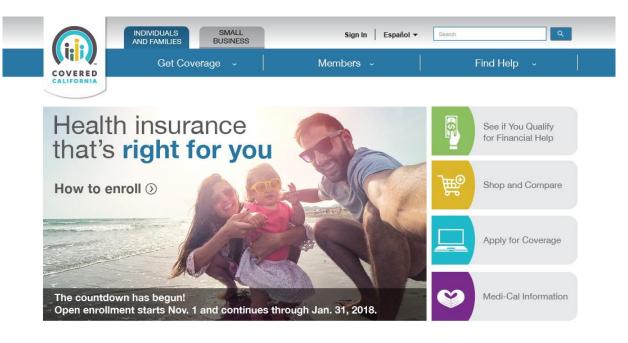


## **OTHER TECHNOLOGY UPDATES**

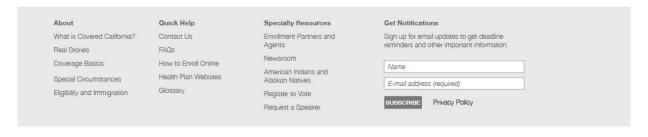
- Enhancements planned for the CoveredCA.com website for Open Enrollment:
  - CoveredCA.com underwent a mobile redesign to allow consumers to access the website and use all features on any mobile device. Performance has also been improved so there will be noticeably faster upload times for consumers.
  - Creating a webpage and a customer relations tool to track incoming correspondence and calls for the Ombudsman Customer Relations unit
- Other Improvements:
  - Implemented enhanced executive and management dashboards to improve operations during renewals and open enrollment



## **OE5 DESKTOP VERSION**



#### Special considerations for Covered California enrollees for 2018



YouTube 🔿

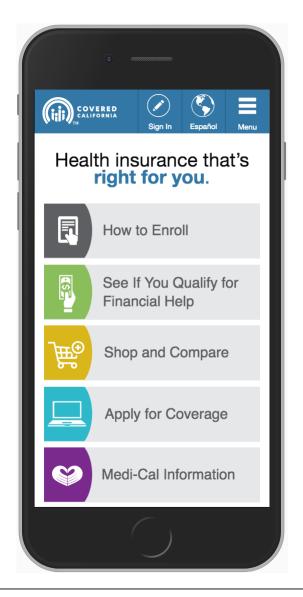
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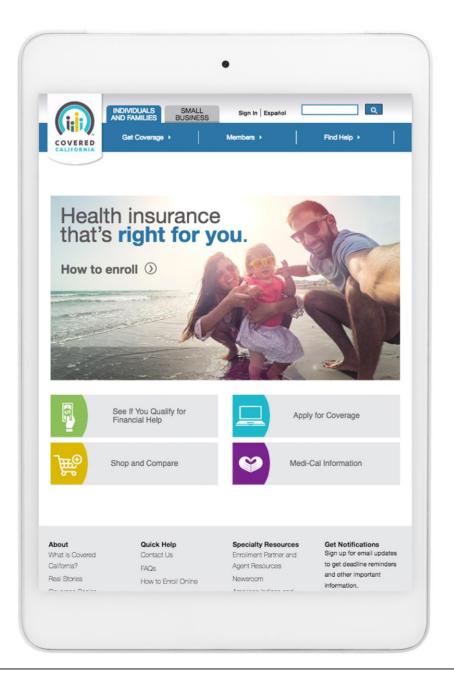
CoveredCA.com is sponsored by Covered California and the Department of Health Care Services, which work together to support health insurance shoppers to get the coverage and care that's right for them.

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## **OE5 MOBILE VERSIONS**







## SERVICE CENTER TECHNOLOGY TRANSITION UPDATES

## **Project Status:**

 Covered California successfully transitioned Service Center technologies and technical support on Monday September 18th. All milestones and goals were met with minimal impact to staff and consumers.

### Value:

 Covered California leveraged modern cloud services technologies to transition the Contact Center solution that will offer opportunities for greater flexibility, more innovation, better service for current and prospective Covered California consumers and easier functionality for our front-line customer service representatives.

## Short term goals:

- The Covered California team will leverage the new environment by:
  - Increasing the number of Californians that can be serviced by the service center during OE5.
  - Enhancing data analytics and reporting
  - Improving system reśiliency
  - Streamlining dated processes and procedures



## SERVICE CENTER UPDATE

Improving Customer Service

 Initiated discussions with Los Angeles county to create efficiencies within the Appeals resolution process

Trained Consumer Relations and Resolutions staff on overall Appeals processes and

procedures

 All Service Center staff received training to ensure seamless customer service experience

Celebrated Customer Service Appreciation Week

**Enhancing Technology Results** 

- Transition of Service Center Information Technology tools to increase efficiencies
- Implemented new Work Force Management and Quality Management tools

Staffing Updates

- Service Center continues ongoing recruitment efforts for various classifications
- Surge vendor began hiring to support Open Enrollment period
   New hire classes ongoing for various classifications
- Vacancy rate down to 8.9 percent



## **SERVICE CENTER PERFORMANCE UPDATE\***

## **September 2017 Call Statistics**

		Calls to IVR	Calls Offered to SCR	Abandoned %	Calls Handled	ASA	АНТ	Service Level %
	Totals	260,563	146,711	2.13%	136,440	0:00:21	0:16:22	83.33%

Does not include outbound, SHOP, or internal consults

Top 5 Call Dispositions
1. Individual · Current Customer · Application/Case Status · Inquiry/Assistance
2. Individual · New Enrollment · Inquiry/Assistance — New Enrollment
3. Individual · Current Customer · Disenrollment/Termination · Requesting to be Terminated
4. Individual · Medi-Cal · Provided County/Contact Number Information
5. Individual · Medi-Cal · Medi-Cal/Enrollment Inquiries

<sup>\*</sup>Performance metrics are measured monthly.



# SEPTEMBER 2017 SERVICE VOLUMES DURING SPECIAL ENROLLMENT

- Total calls offered to the IVR: 260,563 (Compared to 261,722 for September 2016; a decrease of 0.44%)
- Calls handled by automated system responding to specific inquiries with recorded messages: 113,852 (Compared to 113,551 for September 2016; an increase of 0.27%)
- Calls handled by Covered California Service Center Staff: 136,440 (Compared to 142,124 for September 2016, a 4.0% decrease)
- Service Level increased in September to 83.33% of calls answered within 30 seconds (compared to 70.30% for September 2016)
- The percentage of Abandoned calls was 2.13% (compared to 3.51% for September 2016)
- Average Handle Time for September was 16 minutes and 22 seconds (compared to 16 minutes and 30 seconds for September 2016; a 0.81% decrease)



## **QUICK SORT VOLUMES**

Quick Sort refers to the calculator tool used to determine if a consumer is eligible for CoveredCA or should be referred to Medi-Cal. The tool also determines which consortia the consumer should be referred. This volume represents the total of those transfers.

**September Weekly Quick Sort Transfers** 

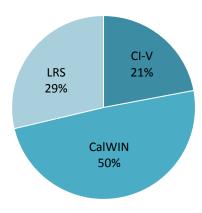
Week 1*	Week 2*	Week 3	Week 4	Week 5**	Total
78	336	466	387	427	1,694

<sup>\*</sup>Partial Week – Service Centers closed on 9/4/17 in observance of Labor Day

#### **September Consortia Statistics**

SAWS Consortia	Calls Offered	Service Level	Calls Abandoned %	ASA
C-IV	320	99.06%	0.31%	0:00:07
CalWIN	762	84.65%	0.13%	0:00:24
LRS	449	99.60%	0.40%	0:00:08

QuickSort Transfers September 2017



SAWS = Statewide Automated Welfare System (consortia). California has three SAWS consortia's to provide service to the counties.

C-IV = SAWS Consortium C-IV (pronounced C 4)

CalWIN = California Welfare Information Network

LRS = formally LEADER = Los Angeles Eligibility Automated Determination, Evaluation and Reporting Systems



<sup>\*\*</sup>Data through September 29, 2017